



DEUTSCHE FINANCE INTERNATIONAL

## Stakeholder Engagement Plan

December 2022

*Proprietary & Confidential*





## Stakeholders

Deutsche Finance International's ("DFI") stakeholders are people or businesses that can either affect or be affected by our business. The principal stakeholders are as follows:

1. *Investors (current and prospective)*
2. *Partners (operating and/or investment partners)*
3. *Employees*
4. *Tenants (current and prospective)*
5. *Service providers*

## Engagement

DFI believes that it is best practice to engage stakeholders in respect of ESG programmes. The follow table sets out how DFI engages with its stakeholders and the areas where DFI believe it can have a positive impact.

Stakeholder Group	Engagement	Areas of impact
Investors	<ul style="list-style-type: none"> <li>• Reporting, presentations and other disclosures</li> <li>• AGM</li> <li>• Asset tours</li> <li>• Investment agreements (e.g. LPAs, subscription agreements and side letters)</li> </ul>	<ul style="list-style-type: none"> <li>• Anti-corruption (including KYC/AML)</li> <li>• ESG benchmarking participation (e.g. GRESB)</li> <li>• Economic performance</li> </ul>
Partners	<ul style="list-style-type: none"> <li>• JV / Operational / Management agreements</li> <li>• Collaboration on projects</li> </ul>	<ul style="list-style-type: none"> <li>• Anti-corruption (including KYC/AML)</li> <li>• ESG benchmarking participation (e.g. GRESB)</li> <li>• Economic performance</li> </ul>
Employees	<ul style="list-style-type: none"> <li>• Regular internal meetings</li> <li>• Collaboration</li> <li>• Regular performance reviews</li> <li>• Surveys</li> <li>• Team events</li> </ul>	<ul style="list-style-type: none"> <li>• Diversity and inclusion</li> <li>• Equal opportunities</li> <li>• Health &amp; wellness</li> <li>• Benefits</li> </ul>
Tenants	<ul style="list-style-type: none"> <li>• Lease agreements</li> <li>• Property management</li> <li>• Surveys / tenant portals</li> </ul>	<ul style="list-style-type: none"> <li>• Building certifications</li> <li>• Health &amp; wellness programmes</li> </ul>
Service Providers	<ul style="list-style-type: none"> <li>• Engagement letters</li> <li>• Collaboration on projects</li> <li>• Regular meetings / Feedback</li> </ul>	<ul style="list-style-type: none"> <li>• Diversity and inclusion</li> <li>• Equal opportunities</li> <li>• ESG benchmarking participation (e.g. GRESB)</li> </ul>